



Disability Rights Commission

**Disability Rights Commission
Disability Briefing
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Making rights a reality

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Introduction

Welcome to the latest DRC Disability Briefing. The first section of this latest edition includes a more comprehensive set of Labour Force Survey (LFS) data on disabled people's participation in the labour market than previously, in addition to updating the core data presented in the January 2004 briefing, this edition also includes comparable (spring) data back to 1998 to highlight changes and trends over the past seven years. The data presented in this briefing therefore supersedes all data contained in previous briefings, which should no longer be used. Section two presents an update and overview of recent estimates of the disabled population in Britain published by the Department for Work and Pensions (DWP). The final section 'Research Projects Update' presents a short report on the progress of research projects undertaken at the DRC over the past year.

As the LFS does not collect disability related information for people over state pension age on a comprehensive basis, all the LFS data provided in this briefing is limited to adults of working age, i.e. men aged 16-64 and women aged 16-59.

If you have any comments on the content of this edition or additional suggestions or topics to be included in future briefings, please contact Breda Twomey at the DRC by email breda.twomey@drc-gb.org.

Background notes

1. Re-weighting of LFS data:

In April 2004, the Office for National Statistics re-weighted all LFS datasets from 1992 to 2003 to bring LFS data in line with the population estimates from the census 2001 – see ‘*Labour Force Survey reweighting and seasonal adjustment review*’

http://www.statistics.gov.uk/articles/labour_market_trends/LFS_reweighting_and_SA_review.pdf for further details of the re-weighting exercise. For the DRC, this situation presented us with an opportunity to provide a revised series of key LFS tables on disability back to 1998 in the current Briefing, using the re-weighted datasets.

2. Definitions of disability used in the LFS

Since spring 1997, the LFS has provided information about disability using the following range of definitions:

Current DDA disabled: Includes people who have a long term health problem or disability which has a substantial and long-term adverse effect on their ability to carry out normal day to day activities.

Work limiting disabled: Includes people who have a long-term health problem or disability which affects the kind or amount of paid work which a person might do.

Long term disabled: Includes people who meet the criteria for either current DDA or work-limiting definitions of disability (or both – as is often the case) are defined as having a current long-term disability.

Clearly, estimates for the different definitions may vary, and it should be noted that the difference between the DDA definition estimates and those based on work-limiting disabilities may be exaggerated due to people not being able to assess the extent to which their work limiting disability would also affect their ability to carry out normal day to day activities. It follows that including all those with current long term disabilities improves the accuracy and comprehensiveness of the estimates.

Please note that throughout this briefing, people who are 'long term disabled' will be referred to as 'All disabled', unless otherwise specified.

3. Note on Benefit Data

Users of LFS data on benefits in this briefing should note that due to a discontinuity in LFS benefits variable as child benefit recipients were only included from 2001, all benefits estimates exclude people on child benefits.

Further information of the disability questions in the LFS is included in the *Technical Note* at the end of this briefing.

Some Key Facts and Figures

Analysis from the spring 2004 LFS indicates that:

- There are 6.8 million disabled people of working age in Britain, one fifth of the total working age population. Fifty two per cent (3.5 million) are men and forty eight per cent (3.3 million) are women.
- There has been a gradual increase in the size of the working age disabled population over time, from 6.0 million in spring 1998 to 6.8 million in spring 2004 – a growth of fourteen per cent over a six year period. The non disabled population increased by 0.6 per cent (172,000) over the same period.
- Across Britain there are regional variations in the prevalence of disability. The North East of England and Wales have the highest proportions of disabled people, with one quarter of the local working age population in these regions disabled – 25 per cent and 24 per cent respectively. London and the South East have lower than average proportions of disabled people at 16.5 per cent.
- Disability rates increase with age; whilst 10 per cent of adults aged 16-24 are disabled, this increased to over one third in the 50 to retirement age category.
- Many disabled people work or want to work. Half of disabled people of working age, 3.4 million people, are in work and 1.2 million disabled people without a job¹, want to work.
- Since spring 1998, disabled people's overall employment rate has increased steadily from 43 per cent to 50 per cent. Despite this, inequalities in the proportions of disabled and non disabled people in work persists, since only half of disabled people are in work compared with four fifths of the non disabled population.
- Employment rates vary greatly according to the type of impairment a person has. Disabled people with mental health

¹ This includes those who are unemployed, plus those what are economically inactive and want to work.

problems have the lowest employment rates of all impairment categories, at only 20 per cent.

- Disabled people in employment are more likely to work in manual and lower occupations, and less likely to work in managerial, professional and high-skilled occupations.
- At £9.36 per hour, the average gross hourly pay of disabled employees is about 10 per cent less than that of non disabled employees (£10.39 per hour).
- Since 1998, the proportion of disabled people holding an educational qualification to degree level or equivalent has increased. In spring 2004, 10 per cent of disabled people had achieved a degree or equivalent as their highest qualification.
- Disabled people are still only half as likely as non disabled people to be qualified to degree level and are twice as likely as non disabled people to have no qualification at all. This pattern of inequality has not changed since 1998.
- Disabled people continue to experience high rates of unemployment. Estimates from spring 2004 LFS indicate that the unemployment rate for disabled people in Britain was 7 per cent, compared with 4 per cent for non disabled people.
- Just over half of the disabled population of working age in Britain are economically inactive. However, one third of inactive disabled people would like to work, compared with just under one quarter (23 per cent) of non disabled people.
- According to the LFS, there are 2.5 million disabled people out of work and on state benefits: over one third of the total disabled population of working age.

Section One: 2004 LFS Data

Table 1 Economic status of disabled people in Britain

Great Britain, spring 2004 LFS, not seasonally adjusted.

(Thousands, per cent, £)

	All long-term disabled	DDA current disabled	Work limiting disabled	Not disabled
All persons	6,796	5,633	5,329	28,441
Per cent of total population	19	16	15	81
Per cent from ethnic minority group	8	8	8	9
Per cent women ¹	48	49	47	49
Per cent with no qualifications	27	29	31	12
On state benefits² and not in work	2,463	2,289	2,380	1,263
Per cent of total population	36	41	45	4
...would like work and available to start in a fortnight	290	232	261	556
Per cent of total population	4	4	5	2
In work	3,405	2,609	2,203	22,917
Per cent	50	46	41	81
Self-employed	15	14	16	12
Working part-time	33	34	36	25
In a permanent job	94	94	93	94
Average gross hourly wage (£)	£9.36	£10.17	£9.05	£10.39
ILO unemployed	263	189	213	1,044
ILO unemployment rate (%)	7	7	9	4
... who are unemployed for a year or more (%)	29	29	29	17
Inactive	3,128	2,835	2,913	4,480
Per cent of population	46	50	55	16
..would like work	1,041	827	132	1,045
Per cent of total inactive	29	29	26	23

Base: All people of working age (men 16-64, women 16-59)

Source: Labour Force Survey

¹ Lower numbers may reflect the fact that women aged 60-64 are not included in the working age population.

² This includes state pension, allowances or National Insurance credits, but excludes child benefit.

Table 2: Economic status of disabled people by country

Great Britain, spring 2004, LFS, not seasonally adjusted.

(Thousands and per cent)

	Great Britain	England	Scotland	Wales
All disabled	6,796	5,726	653	418
Economically Active	3,668	3,141	330	197
Economic Activity Rate (%)	54.0	54.9	50.5	47.2
In employment	3,405	2,927	300	179
Employment rate (%)	50.1	51.1	45.9	42.7
ILO unemployed	263	214	30	19
Unemployment rate (%)	7.2	6.8	9.1	9.5
Economic inactivity	3,128	2,585	323	221
All Not disabled	28,441	24,641	2,473	1,326
Economically Active	23,961	20,694	2,139	1,128
Economic Activity Rate (%)	84.2	84.0	86.5	85.1
In employment	22,917	19,812	2,020	1,085
Employment rate (%)	80.6	80.4	81.7	81.8
ILO unemployed	1,044	882	119	44
Unemployment rate (%)	4.36	4.26	5.55	3.89
Economic inactivity	4,480	3,947	334	198

Source: Labour Force Survey

Base: All people of working age (men 16-64, women 16-59)

Table 3: Disabled people by age and ethnic group¹

Great Britain, spring 2004, LFS, not seasonally adjusted.

(Thousands and per cent)

	All aged 16-59/64	16-24	25-34	35-49	50-59/64
All disabled	6,796 100%	637	896	2,300	2,963
White	6,257 92.1%	575	805	2,088	2,788
Mixed	43 0.6%	12	*	20	*
Asian and Asian British	281 4.1%	31	44	104	102
Black and Black British	130 1.9%	11	23	59	37
Chinese	* *	*	*	*	*
Other ethnic minority groups	75 1.1%	*	14	29	27

(Per cent)

	All aged 16-59/64 = 100%	16-24	25-34	35-49	50-59/64
All disabled	6,796	9.4	13.2	33.8	43.6
White	6,257	9.2	12.9	33.4	44.6
Mixed	43	26.9	*	46.	*
Asian and Asian British	28	11.1	15.7	37.0	36.2
Black and Black British	130	8.7	17.6	45.2	28.4
Chinese	*	*	*	*	*
Other ethnic minority group	75	*	19.2	38.2	35.8

Source: Labour Force Survey

* Sample size too small for a reliable estimate

¹ This is based on the standard Census of Population classification of ethnic origin.

Table 4: Highest Qualification attained and employment rates of disabled and not disabled people

Great Britain, spring 2004, LFS, not seasonally adjusted.

(Thousands and per cent)

	Disabled		Not disabled	
	Numbers (000s)	Employment rate (%)	Thousands	Employment rate (%)
Total¹	6,796	50.1	28,441	80.6
Degree or equivalent	672	74.9	5,375	89.7
Higher education	506	68.4	2,544	88.5
GCE A Level or equivalent	1,468	59.6	6,954	82.2
GCSE grades A-C or equivalent	1,255	55.7	6,303	79.1
Other qualifications	1,019	50.2	3,755	77.5
No qualification	1,842	24.6	3,323	63.1

1 – The numbers in this column do not add up to the total as there is a small proportion of disabled people for whom highest qualification is not known.

Table 5: Proportion of disabled and non disabled people with no qualifications by age group

Great Britain, spring 2004, not seasonally adjusted.

(Thousands and per cent)

	All aged 16-59/64	16-24	25-34	35-49	50-59/64
All persons	5,165 15	882 14	653 9	1,583 13	2,047 23
Long-term disabled	1,842 27	162 26	164 18	540 24	975 33
Not disabled	3,323 12	720 13	489 7	1,043 10	1,071 19

Table 6: Employment and unemployment rates by main type of impairment

Great Britain, spring 2004, not seasonally adjusted

(Thousands and per cent)

	Number with this as main disability (% of all disabled)	Number in employment and employment rate (% of total)	Number on state benefits and not in work (% of total)
All long-term disabled in GB	6,796 19	3,405 50	2,463 41
Problems with ...arms, hands¹	404 6	213 53	132 37
...legs, feet	704 10	342 49	286 45
...back, neck	1,151 17	550 48	457 45
Difficulty in seeing	117 2	59 50	44 41
Difficulty in hearing	123 2	83 67	25 23
Speech impediment	* *	* *	* *
Skin conditions, allergies	122 2	81 66	19 18
Chest, breathing problems	804 12	506 63	176 25
Heart, blood pressure	798 12	456 57	223 30
Stomach, liver, kidney, digestion	320 5	177 55	94 34
Diabetes	367 5	242 66	75 23
Mental illness	662 10	133 20	441 73
Epilepsy	148 2	56 38	69 54
Learning difficulties	163 2	52 32	84 55
Progressive illness n.e.c.²	305 5	130 43	145 53
Other problems, disabilities	563 8	310 55	171 37

¹ including arthritis or rheumatism.

² Progressive illness not elsewhere classified (e.g. cancer, multiple sclerosis, symptomatic HIV, Parkinson's disease, muscular dystrophy)

Table 7: Employment and unemployment rates of disabled people by region

Great Britain, spring 2004, not seasonally adjusted

(Thousands and per cent)

	Total number of disabled (000s) and as a per cent of local population	In employment (000s) and employment rate (%)	On state benefits ¹ and not in work (000s and as % of total)
All long-term disabled	6,796 19	3,405 50	2,463 41
North East	381 25	144 38	187 54
North West & Merseyside	845 21	377 45	363 47
Yorkshire and the Humber	614 20	309 50	221 41
East Midlands	507 20	265 52	174 39
West Midlands	641 20	320 50	231 40
East	545 16	327 60	136 29
London	778 16	351 45	305 44
South East	855 17	521 61	224 30
South West	558 19	313 56	165 34
Wales	418 24	179 43	176 48
Scotland	653 21	300 46	282 48

Source: Labour Force Survey

¹ This includes state pension, allowances or National Insurance credits, and excludes child benefit.

Table 8: Disabled people in employment by occupation

Great Britain, spring 2004 LFS, not seasonally adjusted

(Thousands and per cent)

	Total	Disabled	Not disabled
All in employment	26,322	3,405	22,917
Managers and Senior Officials	3,895	447	3,448
	15	13	15
Professional occupations	3,294	333	2,961
	13	10	13
Associate Professional and Technical	3,663	417	3,245
	14	12	14
Administrative and Secretarial	3,253	438	2,815
	12	13	12
Skilled Trades Occupations	2,980	417	2,563
	11	12	11
Personal Service Occupations	2,030	291	1,739
	8	9	8
Sales and Customer Service Occupations	2,129	267	1,862
	8	8	8
Process Plant and Machine Operatives	1,988	309	1,679
	8	9	7
Elementary Occupations	3,032	473	2,559
	12	14	11

Table 9: Disabled people in employment by industry sector

Great Britain, spring 2004 LFS, not seasonally adjusted

(Thousands and per cent)

	Total	Disabled	Not disabled
All in Employment (000s)	26,322	3,405	22,917
Agriculture & fishing	295 1%	39 1%	256 1%
Energy & water	259 1%	34 1%	225 1%
Manufacturing	3,603 14%	461 14%	3,142 14%
Construction	2,041 8%	277 8%	1,765 8%
Distribution hotels & restaurants	5,226 20%	662 19%	4,564 20%
Transport & communication	1,829 7%	250 7%	1,579 7%
Banking finance & insurance etc	4,142 16%	443 13%	3,699 16%
Public admin education & health	7,268 28%	987 29%	6,280 27%
Other services	1,589 6%	237 7%	1,352 6%

Source: Labour Force Survey

Table 10: Labour market status of disabled people and benefit¹ receipt

Great Britain, spring 2004 LFS, not seasonally adjusted

(Thousands and per cent)

	All disabled		Not disabled	
	Number	% of total population	Number	% of total population
Total number	6,796	100	28,441	100
IN WORK				
Total number	3,405	50.1	22,917	80.6
Not on state benefits	2,461	36.2	17,576	61.8
Receiving state benefits	438	6.4	1,154	4.1
...Receiving sickness/disability benefits	202	3.0	89	0.3
...Receiving Incapacity Benefit (IB)	70	1.0	12	0.0
NOT IN WORK				
Total number	3,392	49.9	5,524	19.4
Not on state benefits	673	9.9	3,062	10.8
Receiving state benefits	2,463	36.2	1,263	4.4
...and would like work	875	12.9	754	2.6
...and available for work	290	4.3	556	2.0
...and would not like work	1,588	23.4	509	1.8
Receiving sickness/disability benefits	1,852	27.2	164	0.6
...and would like work	579	8.5	65	0.2
...and available for work	127	1.9	29	0.1
...and would not like work	1,272	18.7	99	0.3
Receiving Incapacity Benefit (IB)	1,224	18.0	46	0.2
...and would like work	397	5.8	27	0.1
...and available for work	80	1.2	15	0.1
...and would not like work	827	12.2	19	0.1

¹ This includes state pensions, allowances or National Insurance credits, and excludes child benefit.

Time Series 1998-2004 LFS data

Table A: Economic status of disabled people in Britain

Spring 1998-2004, LFS, not seasonally adjusted

(thousands and per cent)

	1998	1999	2000	2001	2002	2003	2004
All disabled	5,979	6,295	6,472	6,515	6,655	6,730	6,796
Economically Active	2,918	3,244	3,357	3,344	3,482	3,585	3,668
Economic Activity Rate (%)	48.8	51.5	51.9	51.3	52.3	53.3	54.0
In employment	2,593	2,904	3,017	3,073	3,185	3,294	3,405
Employment rate (%)	43.4	46.1	46.6	47.2	47.9	48.9	50.1
ILO unemployed	325	340	341	272	297	291	263
Unemployment rate (%)	11.1	10.5	10.2	8.1	8.5	8.1	7.2
Economic inactivity	3,060	3,051	3,114	3,170	3,173	3,144	3,128
Not disabled	28,269	28,079	28,067	28,241	28,292	28,363	28,441
Economically Active	23,788	23,707	23,831	23,869	23,910	23,945	23,961
Economic Activity Rate (%)	84.1	84.4	84.9	84.5	84.5	84.4	84.2
In employment	22,462	22,422	22,665	22,835	22,796	22,881	22,917
Employment rate (%)	79.5	79.9	80.8	80.9	80.6	80.7	80.6
ILO unemployed	1,326	1,285	1,166	1,034	1,114	1,064	1,044
Unemployment rate (%)	5.6	5.4	4.9	4.3	4.7	4.4	4.4
Economic inactivity	4,481	4,372	4,236	4,371	4,382	4,418	4,480

Fig 1: Trends in employment rates for disabled and non-disabled people, Great Britain;
spring 1998-2004, not seasonally adjusted

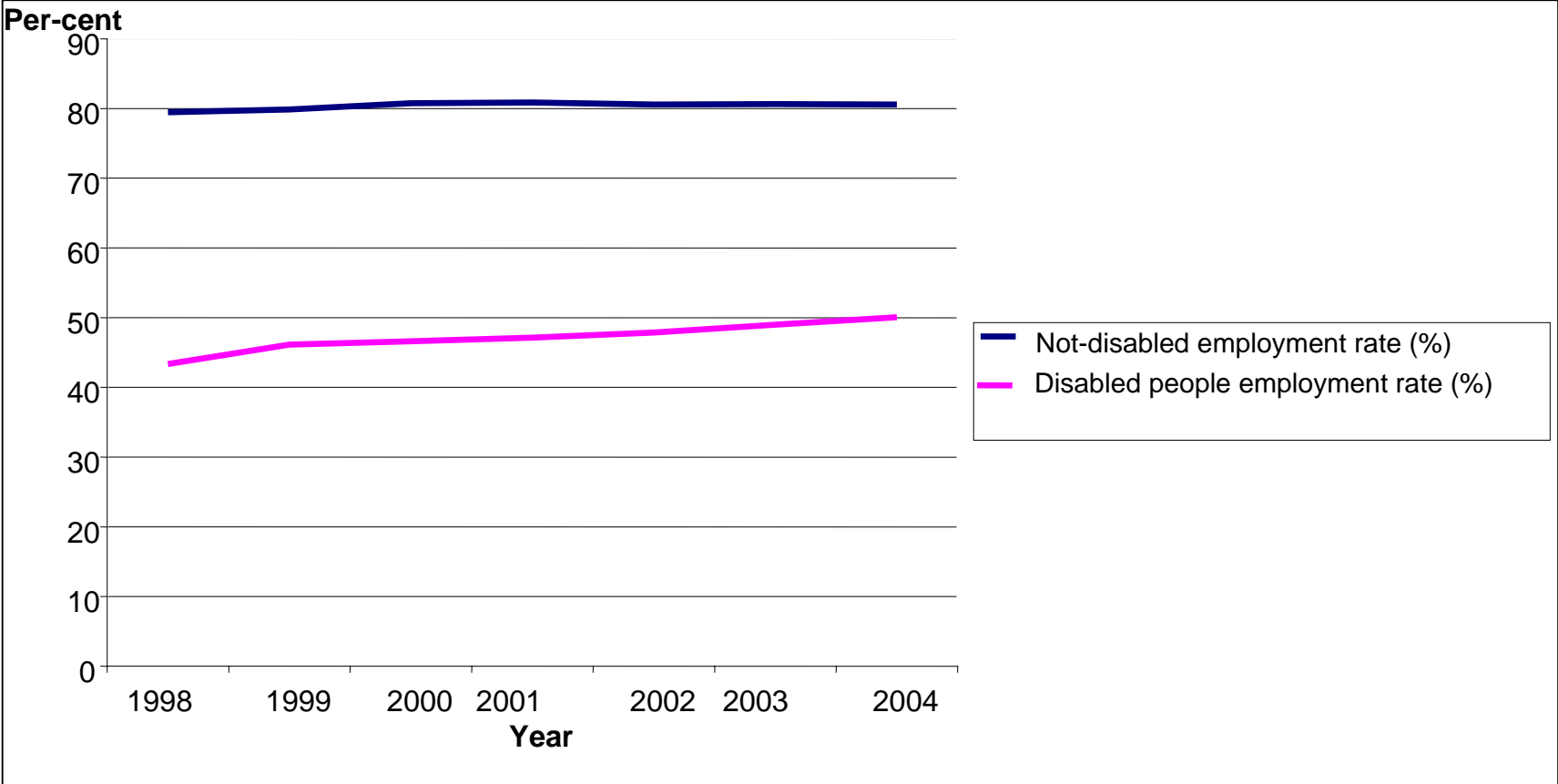


Table A.1: Economic status of disabled and non disabled people of working age; ENGLAND

Spring 1998-2004, LFS, not seasonally adjusted

(Thousands and per cent)

England	1998	1999	2000	2001	2002	2003	2004
All Disabled	5,008	5,305	5,459	5,514	5,638	5,692	5,726
Economically Active	2,531	2,813	2,934	2,925	3,054	3,087	3,141
Economic Activity Rate (%)	50.5	53.0	53.7	53.0	54.2	54.2	54.9
In employment	2,257	2,530	2,645	2,695	2,806	2,841	2,927
Employment rate (%)	45.1	47.7	48.5	48.9	49.8	49.9	51.1
ILO unemployed	274	283	289	230	248	246	214
Unemployment rate (%)	10.8	10.1	9.8	7.9	8.1	8.0	6.8
Economic inactivity	2,477	2,492	2,525	2,589	2,584	2,605	2,585
Not disabled	24,412	24,239	24,245	24,394	24,449	24,535	24,641
Economically Active	20,536	20,496	20,567	20,618	20,633	20,671	20,694
Economic Activity Rate (%)	84.1	84.6	84.8	84.5	84.4	84.3	84.0
In employment	19,421	19,422	19,611	19,756	19,712	19,754	19,812
Employment rate (%)	79.6	80.1	80.9	81.0	80.6	80.5	80.4
ILO unemployed	1,115	1,074	956	862	921	917	882
Unemployment rate (%)	5.4	5.2	4.6	4.2	4.5	4.4	4.3
Economic inactivity	3,876	3,744	3,679	3,776	239	3,864	3,947

Table A.2: Economic status of disabled and non disabled people of working age; SCOTLAND

Spring 1998-2004, LFS, not seasonally adjusted

(Thousands and Per cent)

	1998	1999	2000	2001	2002	2003	2004
All disabled	584	590	609	613	614	633	653
Economically Active	244	259	262	273	262	307	330
Economic Activity Rate (%)	41.8	43.9	43.0	44.5	42.6	48.6	50.5
In employment	208	221	227	245	229	277	300
Employment rate (%)	35.7	37.5	37.2	39.9	37.3	43.8	45.9
ILO unemployed	35	38	35	28	33	31	30
Unemployment rate (%)	14.5	14.6	13.4	10.3	12.5	9.9	9.1
Economic inactivity	340	331	347	340	352	325	323
Not disabled	2,536	2,529	2,508	2,510	2,514	2,494	2,473
Economically Active	2,162	2,128	2,161	2,157	2,187	2,146	2,139
Economic Activity Rate (%)	85.2	84.1	86.2	85.9	87.0	86.0	86.5
In employment	2,019	1,987	2,011	2,043	2,053	2,043	2,020
Employment rate (%)	79.6	78.6	80.2	81.4	81.7	81.9	81.7
ILO unemployed	142	141	150	114	134	103	119
Unemployment rate (%)	6.6	6.6	6.9	5.3	6.1	4.8	5.5
Economic inactivity	375	401	243	353	327	348	334

Table A.3: Economic status of disabled and non disabled people of working age; WALES

Spring 1998-2004, LFS, not seasonally adjusted

(Thousands and per cent)

Wales	1998	1999	2000	2001	2002	2003	2004
All disabled	388	400	404	388	404	405	418
Economically Active	144	172	162	147	167	191	197
Economic Activity Rate (%)	37.1	43.1	40.0	37.8	41.3	47.1	47.2
In employment	128	153	145	133	150	176	179
Employment rate (%)	33.0	38.4	35.9	34.2	37.2	43.4	42.7
ILO unemployed	16	19	17	14	16	15	19
Unemployment rate (%)	11.0	10.9	10.4	9.5	9.8	7.8	9.5
Economic inactivity	244	228	242	241	237	214	221
Not disabled	1,320	1,311	1,314	1,336	1,329	1,334	1,326
Economically Active	1,090	1,083	1,104	1,094	1,091	1,128	1,128
Economic Activity Rate (%)	82.6	82.7	84.0	81.9	82.0	84.5	85.1
In employment	1,022	1,013	1,043	1,036	1,031	1,084	1,085
Employment rate (%)	77.5	77.3	79.4	77.6	77.6	81.2	81.8
ILO unemployed	68	70	61	58	59	44	44
Unemployment rate (%)	6.2	6.5	5.5	5.3	5.4	3.9	3.9
Economic inactivity	230	227	210	242	239	206	198

Table B: Highest Qualifications held by disabled and non disabled people, Great Britain

Spring 1998-2004, LFS, not seasonally adjusted

(thousands)

Disabled	1998	1999	2000	2001	2002	2003	2004
Total	5,979	6,295	6,472	6,515	6,655	6,730	6,796
Degree or equivalent	389	456	535	519	583	624	672
Higher education	422	439	446	447	465	499	506
GCE A Level or equivalent	1,250	1,313	1,337	1,379	1,423	1,436	1,468
GCSE grades A-C or equivalent	964	1,050	1,115	1,156	1,235	1,257	1,255
Other qualifications	988	1,057	1,047	1,038	1,047	1,081	1,019
No qualification	1,928	1,930	1,940	1,945	1,868	1,801	1,842
Don't know	38	49	51	31	33	32	29
Not disabled	1998	1999	2000	2001	2002	2003	2004
Total	28,269	28,079	28,067	28,241	28,292	28,363	28,441
Degree or equivalent	3,993	4,325	4,537	4,757	4,895	5,056	5,375
Higher education	2,474	2,442	2,443	2,445	2,393	2,492	2,544
GCE A Level or equivalent	6,664	6,734	6,799	6,874	7,031	6,954	6,954
GCSE grades A-C or equivalent	6,651	6,492	6,509	6,551	6,481	6,426	6,303
Other qualifications	4,088	3,924	3,807	3,759	3,694	3,786	3,755
No qualification	4,157	3,875	3,659	3,651	3,588	3,442	3,323
Don't know	230	277	299	186	193	190	140

Table C: Employment Rates by Highest qualification attained by disabled and not disabled people, Great Britain

Spring 1998-2004, LFS, not seasonally adjusted

(per cent)

	1998	1999	2000	2001	2002	2003	2004
All disabled	43.4	46.1	46.6	47.2	47.9	48.9	50.1
Degree or equivalent	75.5	73.2	73.4	72.7	73.6	75.3	74.9
Higher education	62.4	63.5	63.3	64.4	64.8	67.6	68.4
GCE A Level or equivalent	51.5	55.4	56.2	56.1	57.2	58.2	59.6
GCSE grades A-C or equivalent	52.8	56.1	53.8	55.4	56.9	54.5	55.7
Other qualifications	45.0	47.2	46.8	46.5	46.4	46.6	50.2
No qualification	21.9	23.6	24.8	25.5	23.5	24.8	24.6
	1998	1999	2000	2001	2002	2003	2004
All not disabled	79.5	79.9	80.8	80.9	80.6	80.7	80.6
Degree or equivalent	89.0	89.4	90.1	90.3	89.8	89.5	89.7
Higher education	88.2	89.0	89.2	89.4	88.6	89.1	88.5
GCE A Level or equivalent	81.9	82.2	83.1	83.0	82.2	82.3	82.2
GCSE grades A-C or equivalent	78.9	78.9	79.6	79.2	79.7	79.6	79.1
Other qualifications	77.8	77.6	77.9	78.4	78.2	78.1	77.5
No qualification	63.9	63.2	64.5	64.6	63.6	63.4	63.1

Table D: Type of broad impairment category¹ reported by disabled people of working age in Britain

Spring 1998-2004, LFS, not seasonally adjusted

(Thousands)

	1998	1999	2000	2001	2002	2003	2004
Total	5,979	6,295	6,472	6,515	6,655	6,730	6,796
Musculo-skeletal	2,296	2,363	2,326	2,296	2,305	2,338	2,259
Sensory	245	252	239	232	239	226	249
Circulation or digestive problems	876	988	1,061	1,055	1,098	1,102	1,118
Chest, Breathing problems, skin conditions or allergies	978	1,027	1,012	947	939	963	926
Diabetes	237	263	291	317	320	335	367
Mental health	473	472	508	561	592	608	662
Learning difficulties	127	145	149	137	157	160	163
Other	735	766	882	949	979	957	1,015

(Per cent)

<i>Total (%)</i>	100	100	100	100	100	100	100
Musculo-skeletal	38.4	37.5	35.9	35.2	34.6	34.7	33.2
Sensory	4.1	4.0	3.7	3.6	3.6	3.4	3.7
Circulation or digestive problems	14.7	15.7	16.4	16.2	16.5	16.4	16.4
Chest, Breathing problems, skin problems or allergies	16.4	16.3	15.6	14.5	14.1	14.3	13.6
Diabetes	4.0	4.2	4.5	4.9	4.8	5.0	5.4
Mental health	7.9	7.5	7.9	8.6	8.9	9.0	9.7
Learning difficulties	2.1	2.3	2.3	2.1	2.4	2.4	2.4
Other	12.3	12.2	13.6	14.6	14.7	14.2	14.9

¹ Broad impairment categories included here are modified from the standard LFS main health problem/impairment categories.

Fig 2: Proportion of disabled people in Britain by broad impairment category, spring 1998-2004, LFS, not seasonally adjusted

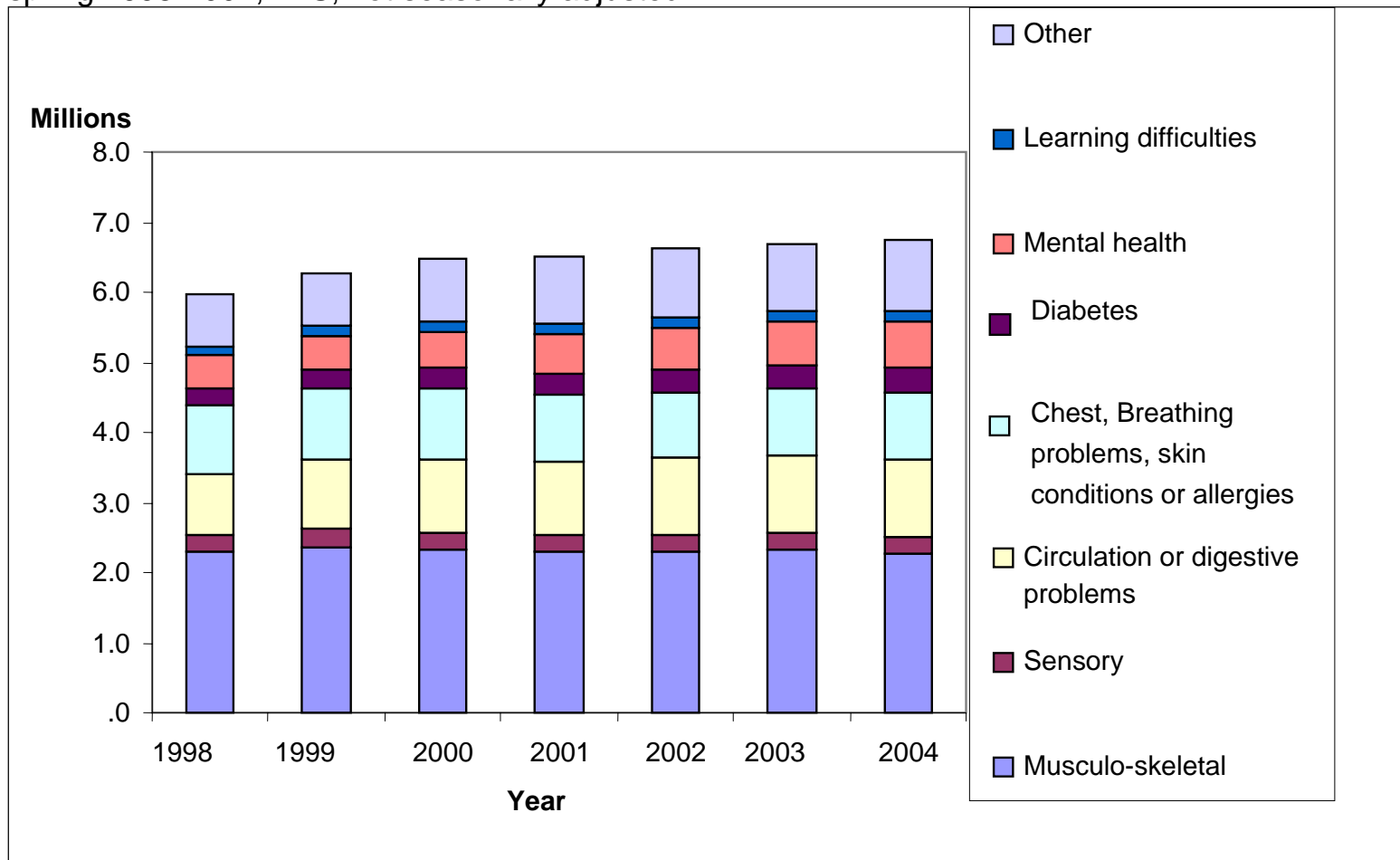


Table D.1: Type of broad impairment category reported by disabled people of working age in ENGLAND

Spring 1998-2004, LFS, not seasonally adjusted

(Thousands)

England	1998	1999	2000	2001	2002	2003	2004
Total	5,008	5,305	5,459	5,514	5,638	5,692	5,726
Musculo-skeletal	1,929	1,995	1,966	1,927	1,955	1,984	1,898
Sensory	206	215	204	201	208	197	215
Circulation or digestive problems	729	806	893	892	941	921	926
Chest, Breathing problems, skin problems or allergies	829	883	862	812	797	813	787
Diabetes	203	227	253	277	277	286	313
Mental health	369	388	405	469	473	501	546
Learning difficulties	115	123	123	110	132	136	141
Other	618	651	752	808	833	817	870

Per cent

Total	100	100	100	100	100	100	100
Musculo-skeletal	38.5	37.6	36.0	34.9	34.7	34.8	33.1
Sensory	4.1	4.1	3.7	3.6	3.7	3.5	3.8
Circulation or digestive problems	14.6	15.2	16.4	16.2	16.7	16.2	16.2
Chest, Breathing problems, skin problems or allergies	16.6	16.6	15.8	14.7	14.1	14.3	13.7
Diabetes	4.1	4.3	4.6	5.0	4.9	5.0	5.5
Mental health	7.4	7.3	7.4	8.5	8.4	8.8	9.5
Learning difficulties	2.3	2.3	2.2	2.0	2.3	2.4	2.5
Other	12.3	12.3	13.8	14.7	14.8	14.4	15.2

Table D.2: Type of broad impairment category reported by disabled people of working age in SCOTLAND

Spring 1998-2004, LFS, not seasonally adjusted

(Thousands)

Scotland	1998	1999	2000	2001	2002	2003	2004
Total	584	590	609	613	614	633	653
Musculo-skeletal	208	207	200	212	196	206	212
Sensory	24	21	24	18	20	16	20
Circulation or digestive problems	89	105	100	104	95	110	121
Chest, Breathing problems, skin problems or allergies	89	88	96	85	91	95	87
Diabetes	19	24	25	29	25	30	30
Mental health	66	53	63	55	76	63	73
Learning difficulties	8	14	17	18	14	16	11
Other	78	79	84	90	94	94	94

(Per cent)

Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Musculo-skeletal	35.6	35.0	32.8	34.6	31.9	32.6	32.5
Sensory	4.2	3.6	3.9	3.0	3.2	2.5	3.0
Circulation or digestive problems	15.3	17.7	16.4	17.0	15.5	17.3	18.5
Chest, Breathing problems, skin problems or allergies	15.2	14.9	15.8	13.9	14.8	15.1	13.3
Diabetes	3.3	4.0	4.2	4.7	4.1	4.7	4.6
Mental health	11.3	9.0	10.4	9.0	12.3	10.0	11.2
Learning difficulties	1.4	2.4	2.8	2.9	2.3	2.5	1.7
Other	13.4	13.3	13.8	14.7	15.3	14.9	14.4

Table D.3 Type of broad impairment category reported by disabled people of working age in WALES

Spring 1998-2004, LFS, not seasonally adjusted

(Thousands)

Wales	1998	1999	2000	2001	2002	2003	2004
Total	388	400	404	388	404	405	418
Musculo-skeletal	160	161	161	157	154	149	149
Sensory	14	15	12	13	11	13	14
Circulation or digestive problems	58	77	68	59	62	71	71
Chest, Breathing problems, skin problems or allergies	60	56	54	50	51	55	52
Diabetes	14	12	13	11	19	19	24
Mental health	38	31	40	38	43	44	42
Learning difficulties	3	8	10	9	10	8	10
Other	39	36	46	50	52	46	51

Per cent

Total	100	100	100	100	100	100	100
Musculo-skeletal	41.2	40.4	39.8	40.4	38.2	36.7	35.7
Sensory	3.7	3.8	2.9	3.3	2.8	3.2	3.4
Circulation or digestive problems	15.0	19.2	16.9	15.2	15.4	17.6	17.0
Chest, Breathing problems, skin problems or allergies	15.6	14.0	13.4	12.8	12.6	13.5	12.4
Diabetes	3.6	3.1	3.2	2.9	4.6	4.6	5.8
Mental health	9.8	7.8	9.8	9.7	10.8	10.9	10.1
Learning difficulties	0.9	2.0	2.4	2.3	2.6	1.9	2.4
Other	9.9	9.0	11.5	13.0	12.9	11.4	12.2

Table E: Disabled population of working age by region, Great Britain

Spring 1998-2004, LFS, not seasonally adjusted

(Thousands)

All Disabled	1998	1999	2000	2001	2002	2003	2004
Total	5,979	6,295	6,472	6,515	6,655	6,730	6,796
North East	367	369	339	344	369	383	381
North West and Merseyside	818	806	840	832	866	831	845
Yorkshire and Humberside	552	595	595	628	617	612	614
East Midlands	413	449	436	448	470	485	507
West Midlands	544	606	664	644	629	639	641
Eastern	480	497	546	534	563	563	545
London	680	728	741	790	793	808	778
South East	681	755	749	787	775	798	855
South West	473	501	548	508	555	573	558
Wales	388	400	404	388	404	405	418
Scotland	584	590	609	613	614	633	653

(Per cent)

All Disabled	1998	1999	2000	2001	2002	2003	2004
Total	5,979	6,295	6,472	6,515	6,655	6,730	6,796
North East	6.1	5.9	5.2	5.3	5.5	5.7	5.6
North West and Merseyside	13.7	12.8	13.0	12.8	13.0	12.3	12.4
Yorkshire and Humberside	9.2	9.4	9.2	9.6	9.3	9.1	9.0
East Midlands	6.9	7.1	6.7	6.9	7.1	7.2	7.5
West Midlands	9.1	9.6	10.3	9.9	9.5	9.5	9.4
Eastern	8.0	7.9	8.4	8.2	8.5	8.4	8.0
London	11.4	11.6	11.5	12.1	11.9	12.0	11.5
South East	11.4	12.0	11.6	12.1	11.6	11.9	12.6
South West	7.9	8.0	8.5	7.8	8.3	8.5	8.2
Wales	6.5	6.4	6.2	6.0	6.1	6.0	6.1
Scotland	9.8	9.4	9.4	9.4	9.2	9.4	9.6

Table F: Employment rates for disabled and non-disabled people by region, Great Britain

Spring 1998 -2004, LFS, not seasonally adjusted

(Per cent)

All Disabled	1998	1999	2000	2001	2002	2003	2004
GB Total	43.4	46.1	46.6	47.2	47.9	48.9	50.1
North East	35.5	33.9	34.8	36.6	37.3	40.7	37.9
North West (inc Merseyside)	34.9	37.9	40.5	41.9	41.9	44.6	44.6
Yorkshire and Humberside	41.0	45.6	45.6	45.1	46.1	49.4	50.4
East Midlands	48.0	48.3	50.8	49.8	49.8	51.0	52.1
West Midlands	43.8	46.7	47.3	46.1	49.4	56.2	59.9
Eastern	54.4	53.5	54.2	55.1	57.9	56.2	59.9
London	41.1	44.6	43.3	45.9	46.1	42.7	45.0
South East	56.1	59.7	60.5	61.3	60.5	58.8	60.9
South West	53.9	57.2	56.4	54.9	56.6	56.8	56.1
Wales	33.0	38.4	35.9	34.2	37.2	43.4	42.7
Scotland	35.7	37.5	37.2	39.9	37.3	43.8	45.9

(Per cent)

Not disabled	1998	1999	2000	2001	2002	2003	2004
Total	79.5	79.9	80.8	80.9	80.6	80.7	80.6
North East	76.2	74.6	76.4	77.3	78.0	76.8	79.2
North West (inc Merseyside)	77.8	79.0	80.8	80.6	79.8	80.6	80.6
Yorkshire and Humberside	78.7	78.8	80.1	80.4	79.3	79.9	80.4
East Midlands	81.7	81.9	82.2	80.9	82.2	81.5	82.7
West Midlands	79.9	79.8	79.7	81.0	80.0	80.1	79.6
Eastern	81.7	82.3	83.0	84.3	83.3	83.0	82.6
London	74.7	76.5	76.4	76.0	75.6	75.4	75.1
South East	82.5	83.2	84.0	83.7	83.5	83.2	81.8
South West	82.3	82.3	83.6	83.7	83.9	83.4	83.4
Wales	77.5	77.3	79.4	77.6	77.6	81.2	81.8
Scotland	79.6	78.6	80.2	81.4	81.7	81.9	81.7

Table G: Labour market status and benefit receipt for disabled and non-disabled people, Great Britain

Spring 1998 – 2004 (excluding 2003 as unavailable), LFS, not seasonally adjusted

(Thousands and per cent)

	1998	1999	2000	2001	2002	2003	2004
All disabled	5,979	6,295	6,472	6,515	6,655	-	6,796
IN WORK							
Total number	2,593	2,904	3,017	3,073	3,185	-	3,405
Not on state benefits	2,175	2,533	2,622	2,299	2,266	-	2,461
Receiving state benefits	313	371	393	445	507	-	438
...Receiving sickness/ disability benefits	167	194	194	198	198	-	202
...Receiving Incapacity Benefit (IB)	44	51	49	48	52	-	70
NOT IN WORK							
Total number	3,386	3,391	3,455	3,442	3,470	-	3,392
Not on benefits	813	806	837	662	643	-	673
Receiving state benefits	2,387	2,578	2,613	2,611	2,596	-	2,463
...and would like work	1,015	1,105	1,139	1,019	1,051	-	875
...and available to start	365	381	395	337	350	-	290
...and would not like work	1,373	1,473	1,474	1,592	1,545	-	1,588
Receiving sickness/disability benefits	1,761	1,907	1,897	1,894	1,907	-	1,852
...and would like work	643	702	713	638	673	-	579
...and available to start	130	128	136	132	135	-	127
...and would not like work	1,118	1,205	1,184	1,255	1,234	-	1,272
Receiving Incapacity Benefit (IB)	1,249	1,340	1,294	1,278	1,290	-	1,224
...and would like work	468	513	499	458	465	-	397
...and available to start	88	84	81	79	89	-	80
...and would not like work	781	827	795	819	825	-	827

	1998	1999	2000	2001	2002	2003	2004
Not disabled	28,269	28,079	28,067	28,241	28,292	-	28,441
IN WORK							
Total number	22,462	22,422	22,665	22,835	22,796	-	22,917
Not on state benefits	20,671	21,476	21,617	18,311	17,406	-	17,576
Receiving state benefits	813	936	1,042	1,301	1,982	-	1,154
...Receiving sickness/ disability benefits	100	115	114	104	120	-	89
...Receiving Incapacity Benefit (IB)	12	12	*	10	*	-	12
NOT IN WORK							
Total number	5,806	5,657	5,402	5,405	5,496	-	5,524
Not on state benefits	3,811	3,885	3,714	2,939	2,938	-	3,062
Receiving state benefits	1,668	1,756	1,670	1,544	1,476	-	1,263
...and would like work	1,189	1,208	1,093	963	933	-	754
...and available to start in next 2 weeks	898	908	802	682	669	-	556
...and would not like work	479	548	577	582	543	-	509
...Receiving sickness/ disability benefits	158	196	184	181	174	-	164
...and would like work	78	87	77	72	74	-	65
...and available to start	29	33	26	26	24	-	29
...and would not like work	80	109	107	109	101	-	99
...Receiving Incapacity Benefit (IB)	44	44	33	42	41	-	46
...and would like work	27	27	18	27	23	-	27
...and available to start	13	13	*	*	*	-	15
...and would not like work	17	17	14	15	18	-	19

NOTE: `To ensure continuity in the data over time, all benefits data included in this table excludes people on child benefits, as child benefit recipients were only included in the LFS benefit variable from 2001

Table H: Average gross hourly pay (£) for disabled and not disabled employees

Spring 1998- 2004 LFS, not seasonally adjusted, Great Britain

(£)

	1998	1999	2000	2001	2002	2003	2004
All Disabled	6.81	7.36	7.68	8.4	8.8	9.1	9.37
Men	7.79	8.22	8.63	9.44	9.75	10.21	10.5
Women	5.8	6.44	6.6	7.24	7.76	7.9	8.19
Not disabled							
Men	9.05	9.49	9.98	10.41	10.76	11.12	11.73
Women	6.72	7.03	7.47	7.9	8.28	8.62	8.96
% GAP							
	14.2	11.5	12.5	8.8	7.9	8.2	9.8

Section 2: Recent disability estimates from the Family Resources Survey (FRS)

Following a review of different disability definitions and estimates for the Department of Work and Pensions (DWP) in early 2004, the department has now clarified its position in relation to the production and use of disability estimates. This has been done through the adoption of estimates of the disabled population, from the Family Resources Survey (FRS) 2002/3, based on the DDA definition of disability and the publication of a *User's guide to disability estimates and definition*, available online at <http://www.dwp.gov.uk/asd/asd5/ih2003-2004/IH128userguide.pdf>

The following set of tabulations provide the latest available estimates from the 2002/3 FRS, for disabled adults and disabled children, covered by the DDA, and also includes breakdowns by region, age group, gender and ethnicity.

Adults in Britain likely to be covered by Disability Discrimination Act (DDA)

In the Family Resources Survey (FRS) an adult is defined as all those aged 16 and over, except for 16 to 18 year olds in full time non-advanced education.

Disabled Adults in Britain by Region

	Millions	Percent
Britain	9.8	22%
North East	0.6	29%
North West and Merseyside	1.2	24%
Yorkshire and Humber	1.0	25%
East Midlands	0.7	22%
West Midlands	0.8	21%
Eastern	0.7	19%
London	1.1	18%
South East	1.1	18%
South West	0.8	22%
Wales	0.7	31%
Scotland	0.9	23%

Source: Family Resources Survey, 2002-03. Great Britain

Adults in Britain likely to be covered by the DDA, by age

Age (years)	Millions	Percent
All adults aged 16+	9.8	22%
16-24	0.4	8%
25-34	0.7	9%
35-44	1.1	13%
45-54	1.6	20%
55-64	2.1	30%
65+	4.1	47%

Source: Family Resources Survey 2002-03. Great Britain

Adults in Britain likely to be covered by the DDA, by gender

	Millions	Percent
All	9.8	22%
Male	4.7	21%
Female	5.1	23%

Source: Family Resources Survey 2002-03. Great Britain

Adults in Britain likely to be covered by the DDA, by ethnic group

	Millions	Percent
All	9.8	22%
White	9.2	23%
Non White	0.6	17%

Source: Family Resources Survey 2002-03. Great Britain

Children in Britain likely to be covered by Disability Discrimination Act (DDA)

In the Family Resources Survey (FRS) a child is defined as someone aged under 16, and aged 16 to 18 year olds who is in full-time non advanced education and living at home.

Children in Britain likely to be covered by the DDA, by geographical area

	Millions	Percent
Britain	0.7	5%
North East	-	6%
North West and Merseyside	0.1	5%
Yorkshire and Humber	-	4%
East Midlands	0.1	7%
West Midlands	0.1	6%
Eastern	0.1	5%
London	0.1	4%
South East	0.1	5%
South West	0.1	6%
Wales	0.1	7%
Scotland	0.1	6%

Source: Family Resources Survey, 2002-03. Great Britain

Children in Britain likely to be covered by the DDA, by age

Age (years)	Millions	Percent
All	0.7	5%
Less than 5	0.1	3%
5 to less than 12	0.3	6%
12 to less than 19	0.3	6%

Source: Family Resources Survey 2002-03. Great Britain

Children in Britain likely to be covered by the DDA, by gender

	Millions	Percent
All	0.7	5%
Male	0.4	7%
Female	0.3	4%

Source: Family Resources Survey 2002-03. Great Britain

NEW Estimate of the annual spending power of adults in Britain covered by the Disability Discrimination Act (1995)

On the 3rd December 2004, the DWP issued a press release regarding a new estimate of disabled people's annual spending power in Britain, estimated to be £80 billion per year. The new estimate of the annual spending power related to adults in Britain covered by the Disability Discrimination Act (DDA) and is based on Individual Incomes data from the Family Resources Survey 2002/03.

Please see the [DWP Press Release](#) issued on 3rd December 2004 for further information.

Section 3 DRC Research Project Update

The following section presents an overview of DRC research completed since January 2004. It also includes some information on the progress of some current research projects, due for completion in early 2005. From now on, this section will be a regular feature of the *Disability Briefing*. It starts with the most recently completed research.

Recently Completed DRC Research

NEW The Employment of Disabled People in the Public Sector: A Review of Data and Literature

Michael Hirst, Patricia Thornton and Melissa Dearey, Social Policy Research Unit, with Sue Maynard Campbell, Equal Ability Limited.

Published in November 2004
ISBN 0-9549327-0-6

This report, by the Social Policy Research Unit at the University of York and Equal Ability Limited, considers the evidence on the employment of disabled people in the public sector. It draws on:

- secondary analysis of the Labour Force Survey, to describe recent trends and the characteristics of disabled public sector employees;
- a review of published research literature; and
- a trawl of public sector employers to identify documentation showing effective disability employment practices.

The full report and executive summary is available on the [DRC website](#).

A Welsh language version will be available shortly.

Qualifications Bodies and the Disability Discrimination Act

Hurstfield,J., Aston,J., Mitchell,H. and Ritchie,H.

Published in September 2004

ISBN 1-85184-347-7

This report presents the findings of a research project conducted between October 2003 and June 2004 by the Institute for Employment Studies, jointly funded by the European Social Fund (Objective 3 Programme), the Disability Rights Commission (DRC) and the Learning and Skills Council.

The main aims of the study were to:

- Map the number and types of qualifications bodies covered by the new provisions and to identify any 'grey areas' where there is a lack of clarity about the coverage of the provisions;
- Explore levels of awareness of the DDA provisions by the qualifications bodies and their perceptions of how the provisions will affect their current practices
- Establish how the new duty to make reasonable adjustments is being interpreted and identify any examples of actions that are being considered or planned by different bodies;
- Identify examples of good practice to contribute to the development of guidance and support to assist qualifications bodies to comply with their duties under the DDA.

A Word and PDF version of the summary of the report can be downloaded from the DRC website at:

<http://www.drc.org.uk/publicationsandreports/research.asp>

The full report can be obtained from the IES website.

Towards Access Standards: The Work of Local Access Groups in England and Wales

Published in August 2004
ISBN: 0-9549327-1-4

In Autumn 2003, the DRC commissioned SURFACE at the University of Salford to undertake a research study to explore the work of local access groups in England and Wales.

The full report documents the findings from all stages of the research, including conclusions and recommendations for further research.

The DRC has also produced a summary paper to accompany the research report, which includes the key findings and a series of recommendations.

Both the full report and the summary can be viewed and downloaded from the DRC website at
<http://www.drc.org.uk/publicationsandreports/research.asp>

Measuring physical access barriers to services: 'Snapshot' research in 4 town/city centres in Britain: Part One: Establishing baseline measurements

Published in August 2004

In January 2004, the DRC commissioned JMU Access Partnership to undertake 'snapshot' research to explore access provision to a range of services in four town centre locations in Great Britain prior to the new Part 3 DDA duties. The research methodology included a background literature review, focus groups to explore disabled peoples experience of access barriers and a series of customised technical access audits.

The full report can be viewed and downloaded from the DRC website at
<http://www.drc.org.uk/publicationsandreports/research.asp>

Small Employer Literature Review

Published in March 2004

This review includes literature about small and 'micro' sized employers, data from the Labour Force Survey and information from Disability Rights Commission (DRC) staff. It has been undertaken in the context of the removal of the exemption of companies with fewer than 15 staff under the Disability Discrimination Act (DDA) from October 2004. The Department for Trade and Industry (DTI) definitions are adopted:

- 'micro' employers have fewer than 10 employees;
- 'small' employers have under 49 employees;
- 'medium' employers have between 50 and 249 employees.

The review concentrates on micro firms and workplaces to shed some light on the characteristics of the very small companies who are being brought within the scope of the DDA for the first time.

The review can be downloaded from the DRC website at:
<http://www.drc.org.uk/publicationsandreports/research.asp>

Monitoring the Disability Discrimination Act (DDA) 1995 Phase 3

Hurstfield J, Meager N, Aston J, Davies J, Mann K, Mitchell H, O'Regan S, Sinclair A

DRC Research Report, 2004

This report is the latest in a series of studies monitoring the implementation of the Disability Discrimination Act (DDA) 1995. It presents the findings of a qualitative research study undertaken by the Institute for Employment Studies (IES) on behalf of the Disability Rights Commission (DRC) in partnership with the Department for Work and Pensions (DWP) and the Equality Commission, Northern Ireland. The research examined how the DDA is being implemented through the employment tribunal system (Part II of the DDA, relating to discrimination in employment) and the court system (Part III of the DDA, relating to discrimination in the provision of goods, services and facilities). It also explored and analysed the views and experiences of participants in both actual and potential DDA cases through a series of in-depth case studies.

The full report in both Word and PDF formats can be viewed and downloaded from the DRC website at <http://www.drc.org.uk/publicationsandreports/research.asp>

Progress on Research currently underway

Research study on the experiences of disabled pupils and students and their parents/carers – Phase One

A qualitative, exploratory study on the views and experiences of disabled pupils and students and their families in Great Britain in relation to the perceived impact of the DDA Part 4 duties and to education provision generally.

Contract awarded and started in August 2004, expected completion date March 2005.

Literature review on curriculum and qualification design

A GB-wide review of the literature on current and proposed curriculum and examination systems where these qualifications are regulated by a public body. Gathering evidence, internationally, regarding systems, policies and practices which best enable disabled learners to achieve their full potential.

Due for completion in February 2005.

Technical Note

The Labour Force Survey Questions on Disability

The focus of and number of questions in the health and disability module of the LFS changed in the spring 1997 to reflect the provisions of the Disability Discrimination Act 1995 (DDA). Since spring 1997 all working age LFS respondents have been asked:

- Do you have any health problems or disabilities that you expect will last more than a year?
If they answer 'yes' to this question, they are also asked to say what kind(s) of health problem or disability(ies) they have, based on a list read to them by the interviewer.

If they then answer '**yes**' to the following question:

- Does this (do these) health problem(s) or disability(ies) (when taken singly or together) substantially limit your ability to carry out normal day to day activities?

OR

- They said that they had the following health problems: progressive illnesses not included elsewhere (e.g. cancer, multiple sclerosis, symptomatic HIV, Parkinson's disease, muscular dystrophy)

Then they are defined as having a **current DDA disability**.

People whose health problem(s) or disability(ies) are expected to last more than a year are also asked the following questions:

- 'Does this health problem affect the KIND of work that you might do?'
- '..... or the AMOUNT of paid work you might do?'

If the respondent fulfils either of these criteria they are defined as having a **work-limiting disability**.

Those people who meet the criteria for either current DDA or work-limiting definitions of disability (or both – as is usually the case) are defined as having a **current long-term disability**.

Further information:

If you have any queries relating to this briefing, please contact Breda Twomey by email Breda.Twomey@drc-gb.org.